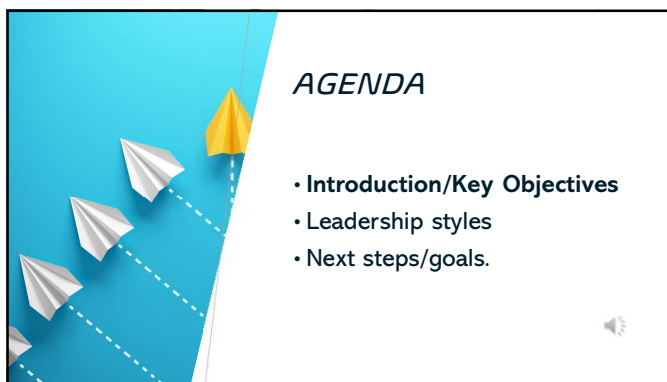
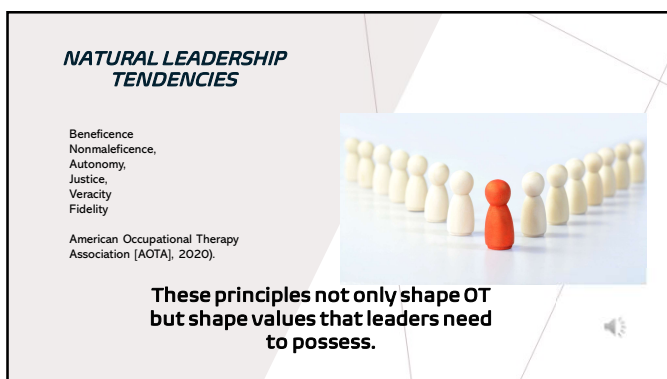




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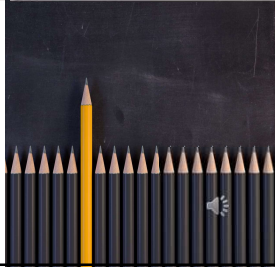
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LEADERSHIP EXPERIENCES

- Exposure as a school based OT
- Increase in responsibility
- Ethical foundation shaped by OT values
- Growth shaped by experiences



4

TYPES OF LEADERSHIP STYLES THAT I HOPE TO ADOPT

- Servant Leadership
 - Focus on empathy, stewardship, supporting growth
 - Alignment with OT ethics
 - Transformational Leadership
 - Inspiring change
 - Creating shared vision
 - Promoting autonomy
 - Transactional Leadership
 - Structure, expectations, accountability
 - Important for clarity and productivity
- Dunbar & Winston 2022



5

PRIMARILY SERVANT LEADER STRONG ELEMENTS OF TRANSFORMATIONAL LEADERSHIP

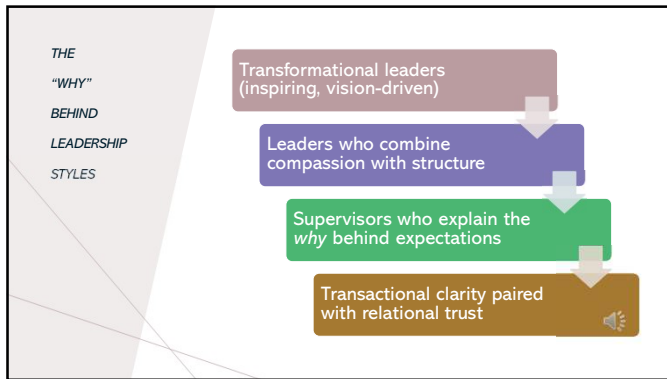
- Emphasis on supporting others
- Collaboration over control
- Strengths: empathy, communication, relationship building

Dunbar & Winston 2022

WHAT LEADERSHIP STYLES THAT COMPLEMENT MY LEARNING STYLES



6



7

LEADERSHIP REFLECTION

- Autocratic leaders
- Laissez-faire leaders
- Micromanagers
- Styles that compromise OT ethics (lack of transparency, inequity and disrespect)

Dunbar & Winston 2022

8

WHAT I ASPIRE TO BE

- Servant-transformational leader with stronger structure
- Balanced between empathy and decisiveness
- Confident in addressing hard conversations
- Ethically grounded, consistent, and supportive

Dunbar and Winston 2022

9

My Leadership Goals

Short term goals **Mentors**

Identify a mentor that has leadership styles that you want to acquire
Determine next steps and when/how to meet with mentor

Implementation and Accountability

Begin practicing with mentor
Request feedback from colleagues and supervisors
Evaluate progress quarterly
Assess goal yearly to determine next steps

Training & Education

Attend leadership or conflict resolution workshop
Find books, podcasts and videos on subject
Engage in OT ethics courses to enhance knowledge

Skill Practice & Reflection

Self-reflect after practicing leadership scenarios
Practice with video/audio to critique self and feedback

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LONG TERM GOALS

Integrate	Integrate servant, transformational, and transactional strengths
Commit	Commit to ongoing ethical leadership
Focus on	Focus on self-awareness and continuous learning

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CONCLUSION

- Reflection

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American Occupational Therapy Association. (2020). AOTA 2020 Occupational therapy code of ethics. *American Journal of Occupational Therapy*, 74(Suppl. 3), 7413410005

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